



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Brigitta Ielics**
Address(es) Timisoara, Romania
Telephone(s) +40-256-592147 Mobile: +40-733643469
Fax(es) +40-256-592320
E-mail bielics@gmail.com
Nationality Romanian
Date of birth 17.03.1965
Gender Female

Desired employment / Occupational field

economist – associate professor

Work experience

Dates *2000 – present*
Occupation or position held associate professor (conferentiar)
Main activities and responsibilities Economy and Management, Marketing, Managerial Psychology
Name and address of employer West University of Timisoara, The Faculty of Sociology and Psychology, The Department of Sociology-Anthropology, *Timisoara, Bd.V.Parvan nr.4, Timisoara 300223*
Type of business or sector Higher education

Dates *1994-2000*
Occupation or position held assistant professor (lector)
Main activities and responsibilities Economy and Management, Marketing, Managerial Psychology
Name and address of employer West University of Timisoara, The Faculty of Sociology and Psychology, The Department of Sociology-Anthropology, *Timisoara, Bd.V.Parvan nr.4, Timisoara 300223*
Type of business or sector Higher education

Dates *1990-1994*
Occupation or position held teaching assistant (asistent)
Main activities and responsibilities Economy and Management, Marketing, Managerial Psychology
Name and address of employer West University of Timisoara, The Faculty of Sociology and Psychology, The Department of Sociology-Anthropology, *Timisoara, Bd.V.Parvan nr.4, Timisoara 300223*
Type of business or sector Higher education

Education and training

Dates 2005-2008
Title of qualification awarded **bachelor in psychology (psychologist)**
Principal subjects/occupational skills covered Managerial psychology, Social psychology
Name and type of organisation providing education and training University M.Eminescu Timisoara
Level in national or international classification Higher education

Dates 2007-2008
Title of qualification awarded **post-graduate specialization in general economy**
Principal subjects/occupational skills covered Psychopedagogical education course

Name and type of organisation providing education and training	West University of Timisoara, The Faculty of Sociology and Psychology
Level in national or international classification	post-graduate level
Dates	1993-1997
Title of qualification awarded	Ph.D. in economy
Principal subjects/occupational skills covered	Thesis title: <i>Possibilities of growing the work productivity by implementing theory Z</i>
Name and type of organisation providing education and training	West University of Timisoara, The Faculty of Economics, <i>Timișoara, Bd.V.Parvan nr.4, Timișoara 300223</i>
Level in national or international classification	doctoral level
Dates	1983-1987
Title of qualification awarded	bachelor in economy (economist)
Principal subjects/occupational skills covered	Micro and macro economy, management and marketing
Name and type of organisation providing education and training	West University of Timisoara, The Faculty of Economics, <i>Timișoara, Bd.V.Parvan nr.4, Timișoara 300223</i>
Level in national or international classification	University studies

Personal skills and competences

Mother tongue(s) **Romanian**

Other language(s)

Self-assessment

European level ()*

English

French

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient user	C1	Proficient user	B2	Independent user	C1	Proficient user	C1	Proficient user
A2	Basic user	A2	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(*) *Common European Framework of Reference for Languages*

Social skills and competences	- Specific didactical activity achieve from the experience of 20 years in higher education. - Teamwork competences specific for the economical activities.
Organisational skills and competences	Competences of the team leader and coordination for various didactical and research activities (including the coordination of research teams). Academic management – since 2008 I coordinate the all master programs of the Faculty of Sociology and Psychology (West University of Timisoara). Between 2004-present I am member in the Council of the Faculty of Sociology and Psychology.
Technical skills and competences	- Management of the social and economical research (design, implement, coordinate, elaborate), booth in qualitative approaches (interview, focus-group, observation) and quantitative approaches (sociological survey, opinion poll, content analyse, experiment). Since 1990 I have coordinated or/and participated in 10 researches and studies. - Design of data base, recording the data, statistical analyses and interpretations.
Computer skills and competences	- Good command of PC and the following software: Windows, SPSS
Artistic skills and competences	It is not the case
Other skills and competences	Capacity of organizing and managing groups, capacity to analyze and synthesize data
Driving licence	Category B
Additional information	Founder member of the Romanian Social Institute “Banat-Crisana” Member of the Economists Association of Romania Member of the Sociologists Association of Romania

PUBLISHED BOOKS:

Industrial Sociology,author,West Publishing House,Timisoara,1995,ISBN-973-36-0258-2,190 pages.
 Consumers and market,coauthor,West Publishing House,Timisoara,1999,ISBN-973-36-0315-5,280pages.
 Dimensions of associative life,coauthor,The Typography of the West University of Timisoara,1999,ISBN-973-9485-67-7,100pages.
 Aspects of consumers rights protection,author, Eurostampa Publishing House,Timisoara.2001,ISBN-973-8244-32-3,224pages.
 The utilization of human resource within the framework of the firm,author,Eurostampa Publishing House,Timisoara.2001,ISBN-973-8244-04-8,317pages.
 Productivity,a psihosocial approach,author,"Orizonturi Universitare"Publishing House,Timisoara,2003,ISBN-973-638-035-5.206pages.
 Personal Marketing,author,"Orizonturi Universitare"Publishing House,Timisoara,2003,ISBN-9783-638-055-6,135pages.
 Introduction in economy,author,"Orizonturi Universitare"Publishing House,Timisoara,2004,ISBN-973-638-133-1,310pages.

PUBLISHED ARTICLES:

Constructive and distructive conflicts,Memories of West University of Timisoara,1993.
 An individual and group perspective about the professions evolution,Memories of West University of Timisoara,1995.
 The working stress,Memories of West University of Timisoara,1995.
 The productivity concept-a new approach,Cordial Lex Publishing House,Cluj-Napoca,1996,ISBN-973-96684-9-6.
 Considerations regarding the present managerial conception,Helicon Publishing House,Timisoara,1995.
 The young people between unemployment and creative participation,Helicon Publishing House,Timisoara,1996,ISSN-1224-483x.
 The relation between motivation-satisfaction-performance.An attempt to measure it,Argonaut Publishing House,Cluj-Napoca,1997,ISbn-973-97647-9-7.
 The stress-component part of social life and object of managerial activity,Memories of West University of Timisoara,1996.
 Consumers rights and their protection-a sociological study,Mirton Publishing House,Timisoara,ISSN-1224-7642.
 Aspects of consumers protection in Romania.Assumptions for a sociological research,Mirton Publishing House,Timisoara,1998,ISBN-973-578-560-9.
 Students-consumers,Social and Human Sciences Review, Number 2,1999,ISSN-1224-6913.
 The values system and the managers self image,Memories of "M.Eminescu 'University,Timisoara,2001,ISSN-1224-7642.
 Promoting performance through a positive behaviour,Memories of "M.Eminescu" University,Timisoara,2001,ISSN-1224-7642.
 Values orientation of the Romanian unversitary young people,European Studies,Targu Jiu,2002,ISSN-1582-8417.
 The relation between the managerial style and some variables of managerial activity,Targu Jiu,2002,ISSN-1582-8417.
 Modeling the financial behaviour,Memories of West University of Timisoara,2002.
 The impact of Marketing upon consumer behaviour,Solness Publishing House,Timisoara,2003,ISBN-973-8472-57-1.
 Trends and developments in consumer behaviour,Memories of West University of Timisoara,2003,ISSN-1224-6913.
 Qualitative dimension of human factor in the process of economic growth and social development,Typography of the University Oradea,2003,ISBN-973-613-512-8.
 The integration of Romania in UE, a necessary condition for developing an informacional society,The Typography of West University of Timisoara,2007.

THE PARTICIPATION TO THE CONGRESS AND SCIENTIFIC CONFERENCES:

Managerial Revolution-essential component part of the Romanian transition process to the market economy,The National Symposium "The transition process to a market economy in Romania",Timisora,1992.
 The network organisastion and human behaviour, Academic Days,West University of Timisoara,1993.
 The educational crisis and her consequences upon culture,The National Symposium"Culture and education",Iasi ,1993.
 Birocratic phenomenon.Its implications and strategies to decrease his negative effects,The National Session for Presentations in Socio Human Sciences,Timisoara,1994.
 Considerations regarding the present managerial conception of managers,The National Symposium,Baile Herculane,1995.

The productivity concept-a new operational approach,The National Session for Presentations in Socio Human Sciences, Timisoara,2005.

The young people between unemployment and creative participation,The National Symposium,Eforie Nord,1995.

Theoretical aspects of the social protection,Academic Days,West University of Timisoara,1997.

Consumers rights-subject for research and social intervention,The National Session for Presentations in Socio Human Sciences, Timisoara,1998.

The values system and the managers self image,The National Session for Presentations in Socio Human Sciences, Timisoara,1999.

The mobility of the young people on the labour market,The National Symposium, Timisoara,2002.

The Qualitative dimension of the human factor in the economic growth process and social development,The National Congress of Romanian Sociological Association, Cluj-Napoca,2003.

Trends on the labour market and ways to perceive the career,Annual Conference of Romanian Sociological Association, Cluj-Napoca,2004.

Visionary leadership.Difficulties in understanding and implementing it in organizations,International Symposium.Timisoara, 2005.

Developing informational society as a part of a long lasting development in the integration process to the European Union,International Session for Presentations in Socio Human Sciences,Targu Jiu,2006.

Characteristics of managerial behaviour.Realities and perspectives in the context of the Romanian Integration in European Union,International Conference,Oradea,2006.

Romanian Integration in European Union an essential condition for developing an informational society,International Conference, Timisoara,2006.

The implications of management in the long lasting development of the local communities,The National Symposium, Timisoara,2007.

Transnational management of human resources and competences-possible approaches within an United Europe,International Symposium,Szeged.Hngary,2007.

RESEARCH PROJECTS:

The diagnosis concerning the correlation between the dynamic of educational system and professions in a transitory period,1993-1995,member in the research team.

Trends in the dynamic.of the professions.in the south west of Romania,1995-1996.member in the research team.

Aspects of consumers rights.protection in Romania,1996-1998,member in the research team.

Managerial behaviour-realities and perspectives,1998,research.project manager.

The impact of the utilization of the transferable credits system upon the teaching staff and students,1998,member in the research team.

Aspects of consumers rights protection in Albania,Bulgaria and Romania.A socioeconomic study,2000-2001,research project manager.

The information process-an efficient way to protect the consumers rights,2002,research project manager.

The actualization of the sociological education standards of the West University of Timisoara,1998-2002,member in the research team.

Strategies and models for a lasting development in the west side of Romania,2002-2003,member in the research team.

Community Health Management to Enhance Behaviour,2007-2009,member in the research team.

The counsiliation and socioprofessional orientation of the students from Borislav Petro Branca High School, Serbia,2008-2009,member in the research team.

The National School for Female Manager,2010,research project manager.

Timisoara, octombrie 2021

Associate Professor **Brigitta IELICS MARTIN**, Ph.D.