



Global Graduate Program
Division Passive Safety Systems



Dear future Graduate:

The Management Committee and I believe in young talents.



This is why we have created the Global Graduate Program in order to support you in your professional life. From the very beginning of your career, you have the unique opportunity to discover the ZF culture, learn about its strategy and understand current and future challenges.

You will have the chance to work closely with the members of the Management Committee and in different locations. Therefore, an excellent starting point at work and a solid preparation to make the good decisions in regards to your own professional development.

Take your time in discovering the program and join the team, join ZF!

Kind regards,

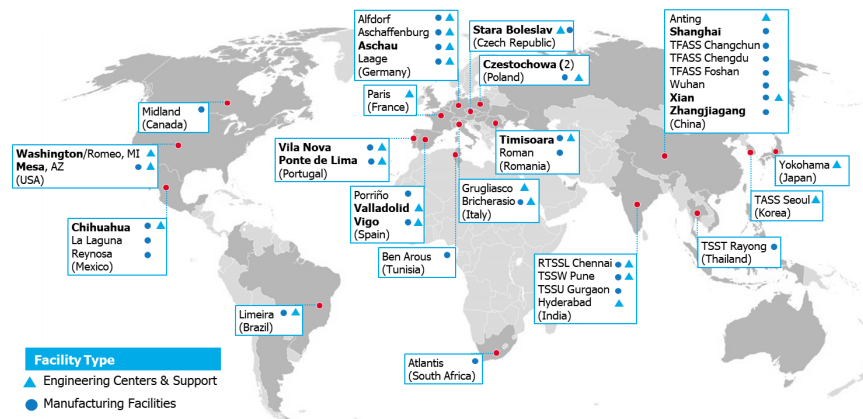
Michael Buechsner

Executive Vice President

Division Passive Safety Systems



Division Passive Safety Systems: Worldwide Presence



The Global Graduate Program is open to 25 future graduates worldwide:

Asia-Pacific

- Shanghai (China): Engineering
- Zhangjiagang (China): Launch and Planning Engineer

Europe

- Aschau (Germany): Business Excellence
- Czestochowa (Poland): Logistics
- Stara (Czech Republic): Quality & Manufacturing Engineering
- Ponte de Lima (Portugal): Finance & Manufacturing Engineering
- Vila Nova (Portugal): Human Resources
- Timisoara (Romania): Human Resources
- Valladolid (Spain): Engineering

North America

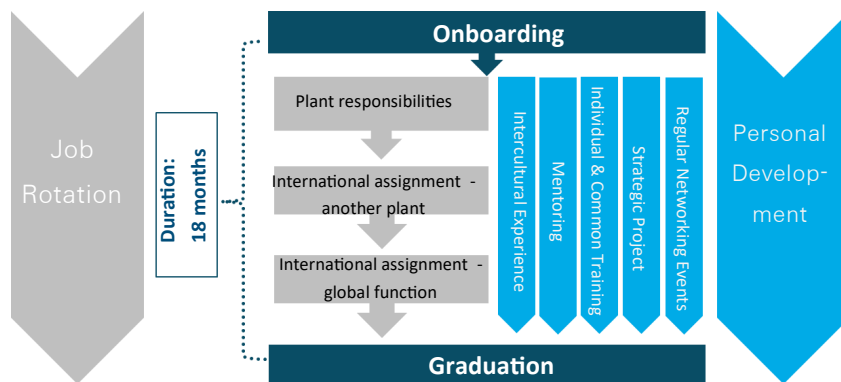
- Chihuahua (Mexico): Quality & Human Resources
- La Laguna (Mexico): Engineering
- Washington (Michigan, US): Engineering & Program Management

What does the Global Graduate Program offer you?

The program will help you to acquire the necessary skills and qualities you will need on your way to success. It includes functional as well as personal development opportunities. Here are the most attractive elements of the program:

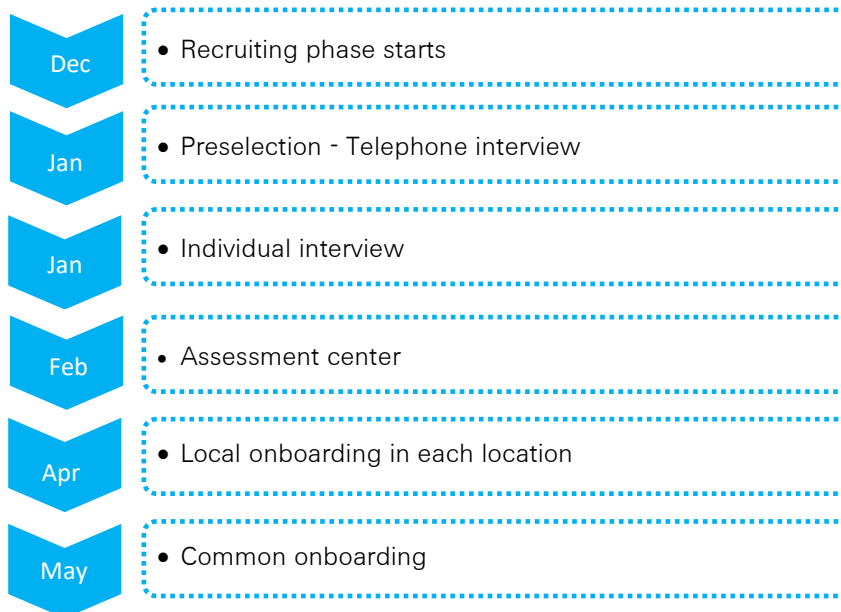
- Opportunity to work on strategic and creative projects
- Opportunity to work abroad and discover the different areas of ZF
- Common as well as individual trainings
- Get support from an experienced mentor from the management team
- Working closely with the Management Committee of the Passive Safety Systems division
- Participate in networking events such as business breakfasts
- Build an extensive network within the global organization.

What is the structure of the program?



Overview of the Recruiting Phase

Below you will find the different recruiting steps. All participants in the 2019 Global Graduate Program will start on April 1st, 2019.



Successful strategic Graduate projects: Quality videos



Zhangjiagang, China



Shanghai, China

In one of the projects the Global Graduate team developed and produced videos for the Product Lines and Functions of the division Passive Safety Systems.

The result is excellent.

A fun and professional experience!



Washington 26 Mile,
Michigan, US

Successful strategic Graduate project: Regional Management Conferences



Participants discussed risks and opportunities of integrated safety and autonomous driving, in Detroit, US.



A fair illustrated current projects and best practices for the three regional conferences in Bad Soden (Germany), Detroit (US) and Shanghai (China).



Quality is Everyone Award ceremony took place as part of the conference in Bad Soden, Germany



Congratulations to the Graduate team!

Recruiting Contacts

Division Passive Safety Systems

Rebeca Gonzalez
Chihuahua & La Laguna (Mexico)
+1 7348553228
gonzalez.rebeca@zf.com

Kim Korttila
Washington Township (MI - USA)
+1 7348553699
kim.korttila@zf.com

Lisa Messmann
Germany (Aschau)
+49 0211 584222012
lisa.messmann@zf.com

Flavia Pinto
Portugal (Vila Nova)
+351 961824129
flavia.pinto@zf.com

Olivia Perez
Spain (Vigo)
+34 986823128
olivia.perez@zf.com

Javier Alvarez
Spain (Valladolid)
+34 983325431
javier.alvarez@zf.com

Pedro Silva
Portugal (Ponte de Lima)
+351 967615481
pedro.silva1@trw.com

Alexandra Buzila
Romania (Timisoara)
+40 730090650
Alexandra.buzila@zf.com

Aleksandra Dziechciarz
Poland (Czestochowa)
+48 334856355
aleksandra.dziechciarz@zf.com

Tereza Vcelakova
Stara Boleslav (Cech R.)
+420 373736489
tereza.vcelakova@zf.com

You can contact us also at hrdevelopment.globaloss@zf.com
Or find us on **SharePoint**: <https://goo.gl/qqbs1R>

Heidrun Schirmer
Global Personnel & Organizational Development Manager
+49 71723022341
heidrun.schirmer@zf.com