

Curriculum Vitae



Personal information

Surname/First Name **PĂȘCUȚĂ ADRIAN**
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Fax
E-mail pascutaadrian@yahoo.com
Nationality Romanian
Date of birth May 22, 1977
Gender Male

Job applied for / Occupational field

Professional experience

Period	2014 - onwards
Occupation or position held	Vice-president of the Economic Advisory Board
Main activities and responsibilities	Supporting local entrepreneurship Reducing bureaucracy locally
Name and address of employer	Timisoara Town Hall, Bld. C.D.Loga, nr.1, Timișoara, Timiș County
Type of business or sector	Local public administration
Period	2012 - onwards
Occupation or position held	Lecturer
Main activities and responsibilities	Coordinating seminar activities for subjects such as Social policies, Introduction to sociology, Employment policies, Current demographic trends, Political and social movements, Anti-poverty strategies, Evaluation of social projects, European institutions and programs, Public policies and social policies, Policies for inclusion of minority groups, International standards in victim protection, Social care system Preparing and holding courses of: Public policies and social policies, Policies for inclusion of minority groups, Social care system
Name and address of employer	West University of Timisoara, Bd. Vasile Parvan, nr. 4, Timisoara, Timis County
Type of business or sector	Higher Education
Period	2012 - onwards
Occupation or position held	Member of the Senate of the West University of Timisoara
Main activities and responsibilities	Approving draft decisions and monitoring of the rector and Board of Directors.

	Approving the <i>University's Strategic Development Plan</i> , correlated with the plans developed by universities, and major investments of the University.
Name and address of employer	West University of Timisoara, Bd. Vasile Parvan, nr. 4, Timisoara, Timis County
Type of business or sector	West University of Timisoara - Higher Education
Period	2012 - onwards
Occupation or position held	Director
Main activities and responsibilities	Company administration The Company Director represents the company in relation with third parties. Management of the company's economic activity. Conclusion of transactions on behalf of the company.
Name and address of employer	Întreprindere individuală Pășcuță I. Adrian
Type of business or sector	Sole Proprietorship
Period	2012 - onwards
Occupation or position held	County Counsellor
Main activities and responsibilities	Approving the budget and establishing the county taxes Adopting strategies, forecasts and programs of socio-economic development and environmental protection for the county, based on proposals received from local councils; ordering, approving and monitoring, in cooperation with the interested bodies of the local public government, the necessary measures, including financial ones, for their achievement;
Name and address of employer	Timis County Council
Type of business or sector	Public office
Period	2006 - 2012
Occupation or position held	Assistant Professor
Main activities and responsibilities	Coordinating seminar activities for subjects such as Social policies, Introduction to sociology, Employment policies, Current demographic trends, Political and social movements, Anti-poverty strategies, Evaluation of social projects, European institutions and programs, Public policies and social policies, Policies for inclusion of minority groups, International standards in victim protection, Social care system Preparing and holding courses of: Public policies and social policies, Policies for inclusion of minority groups, Social care system
Name and address of employer	(West University of Timisoara, Bd. Vasile Parvan, nr. 4, Timisoara, Timis County
Type of business or sector	Higher Education
Period	2010 - onwards
Occupation or position held	Director
Main activities and responsibilities	Company management, staff recruitment
Name and address of employer	SC NASPARAU SRL
Type of business or sector	Private
Period	August - October 2011
Occupation or position held	Assistant manager of the project "Equality through difference. Access of Roma women to the labour market"
Main activities and responsibilities	Coordinating and controlling the implementation team, planning activities, monitoring partners, organizing activities etc.
Name and address of employer	"Pentru Copii Nostrî" Association of Roma women
Type of business or sector	

Period	2011
Occupation or position held	Lecturer
Main activities and responsibilities	Holding courses of social facilitator
Name and address of employer	Fax Media, Ploiești, Prahova
Type of business or sector	Holding courses of social facilitator
Period	2010
Occupation or position held	Lecturer
Main activities and responsibilities	Preparation of training materials and holding courses for social workers
Name and address of employer	National College of Social Workers of Romania
Type of business or sector	
Period	2007
Occupation or position held	Representative of the West University of Timisoara at the TVET Regional Consortium for the West Region
Main activities and responsibilities	Representing the University at consortium meetings
Name and address of employer	West University of Timisoara, Bd. Vasile Parvan, nr. 4, Timisoara, Timis County
Type of business or sector	
Period	2006
Occupation or position held	Lecturer
Main activities and responsibilities	Preparing and holding courses of: Transparency of communication with citizens, Transparency of decision-making in public administration
Name and address of employer	National Administration Institute
Type of business or sector	
Period	2004-2008
Occupation or position held	Local Counsellor
Main activities and responsibilities	Initiating projects to be subject to decision by the Local Council, attendance at meetings, voting on draft decisions of the Local Council, citizen consultations
Name and address of employer	Timis Local Council
Type of business or sector	
Period	2003-2006
Occupation or position held	Graduate assistant
Main activities and responsibilities	Coordination of seminar activities for subjects such as: Introduction to sociology, Introduction to economics, Methods and techniques.
Name and address of employer	West University of Timisoara, Bd. Vasile Parvan, nr. 4, Timisoara, Timis County
Type of business or sector	Higher Education
Period	2001-2003
Occupation or position held	Speciality inspector
Main activities and responsibilities	Selecting candidates for training courses, identifying practice places for candidates, mediation for employment, monitoring activity of learners.
Name and address of employer	Timis County Employment Agency, Bd. Republicii, nr. 21, Timis County
Type of business or sector	Employment Public official
Period	1998-2001
Occupation or position held	Regional coordinator
Main activities and responsibilities	Selecting and training field operators, organising data collection activities
Name and address of employer	Centrul de Sociologie Urbană și Regională, C.U.R.S. S.A.
Type of business or sector	Market research, surveys

Period 1995-2001
 Occupation or position held Collaborator with I.M.A.S., I.R.S.O.P., I.S.R.B.C. (Banat-Crisana Romanian Social Institute)
 Main activities and responsibilities Applying questionnaires, coordinating teams of operators
 Name and address of employer
 Type of business or sector Market research, surveys

Period 1995-2001
 Occupation or position held Field operator
 Main activities and responsibilities Applying questionnaires, coordinating teams of operators
 Name and address of employer Centrul de Sociologie Urbană și Regională CURS SA, Bucharest
 Type of business or sector Market research, surveys

Education and training

Period December 3-December 6, 2015
 Title of qualification awarded Internal auditor in the public sector
 Principal subjects/
 occupational skills covered Knowing and applying the regulatory framework, internal audit standards
 Understanding the concept and principles of management, and management functions
 Name and type of organisation
 providing education and training SC EXPERT AKTIV GROUP SRL

Period November 24-December 1, 2013
 Title of qualification awarded Internal auditor in the public sector
 Principal subjects/
 occupational skills covered System evaluation in terms of risk management, internal control and governance
 Evaluation of legal activity. Evaluation of financial and accounting activity
 Evaluation of the funding process
 Name and type of organisation
 providing education and training SC FAXMEDIA CONSULTING SRL

Period November 26-December 3, 2012
 Title of qualification awarded Specialist in public procurement
 Principal subjects/
 occupational skills covered

- Knowledge of techniques and methods of interpersonal communication
- Procurement planning
- Conducting awarding procedures
- Completing awarding procedures

 Chamber of Commerce, Industry and Agriculture in Timis

Title of qualification awarded July 4-July 17, 2011
 Principal subjects/occupational skills
 covered Training of mediators
 Principal subjects/occupational skills
 covered

- Theory and analysis of conflicts
- Alternative resolution of disputes
- Communication.
- Theory and practice of mediation
- Mediation process
- Mediator's ethics
- Organizing the mediator activities

Name and type of organisation
 providing education and training Human Toolkit

Period	May 16-27, 2011
Title of qualification awarded	Trainer
Principal subjects/occupational skills covered	Skills in training / advanced training of adults
Name and type of organisation providing education and training	FAX MEDIA CONSULTING SRL
Period	2009-2010
Title of qualification awarded	PhD
Principal subjects/occupational skills covered	Sociology
Name and type of organisation providing education and training	West University of Timisoara, Faculty of Sociology and Psychology, Doctoral School Sociology
Period	2007 - 2009
Title of qualification awarded	PhD Student
Principal subjects/occupational skills covered	Sociology
Name and type of organisation providing education and training	University of Bucharest, Faculty of Sociology and Social Work, Doctoral School Sociology
Period	August 5-August 12, 2007
Title of qualification awarded	Financing and economy of local development
Principal subjects/occupational skills covered	---
Name and type of organisation providing education and training	National Union of Specialists and Experts in Public Administration
Period	2007
Title of qualification awarded	Post-graduate studies
Principal subjects/occupational skills covered	Sociology of Political and Administrative Institutions
Name and type of organisation providing education and training	West University of Timisoara - Faculty of Sociology and Psychology
Period	August 14-August 23, 2006
Title of qualification awarded	Strengthening the capacity to adopt development policies by implementing the concept of Development Agency
Principal subjects/occupational skills covered	---
Name and type of organisation providing education and training	Regional Continuing Training Centre for Local Public Administration
Period	05.2005 – 07.2006
Title of qualification awarded	Seminars within "Ovidiu Șincai" European School
Principal subjects/occupational skills covered	Educating young politicians and decision makers from Romania in the spirit of European democratic practices, and networking between representatives of various social groups (political parties, NGOs, legal system, journalists, businessmen etc.)
Name and type of organisation providing education and training	Council of Europe – Strasbourg

Period August 10-August 19, 2005
 Title of qualification awarded Performance management in public service
 Principal subjects/occupational skills covered Administrative procedures and decisions; Fundamentals of administrative law; Basics of public administration;
 Concessions and contracts in public administration; Management and marketing strategies in public institutions;
 Name and type of organisation providing education and training Regional Continuing Training Centre for Local Public Administration

Period 2004 - 2006
 Title of qualification awarded Master's Degree
 Principal subjects/occupational skills covered Sociology of Political and Administrative Institutions
 Name and type of organisation providing education and training West University of Timisoara, Faculty of Sociology and Psychology

Period 2002 - 2003
 Title of qualification awarded Post-graduate studies
 Principal subjects/occupational skills covered Sociology of Political and Administrative Institutions
 Name and type of organisation providing education and training West University of Timisoara, Faculty of Sociology and Psychology

Period March 17-May 8, 2003
 Title of qualification awarded HR Manager
 Principal subjects/occupational skills covered Individual employment contract, seniority, salary
 Name and type of organisation providing education and training Timis County Employment Agency

Period 1996 - 2000
 Title of qualification awarded Bachelor's Degree
 Principal subjects/occupational skills covered Faculty of Economic Sciences
 Name and type of organisation providing education and training West University of Timisoara, Faculty of Economic Sciences

Personal skills and competences

Mother tongue Romanian

Other language
 Self-assessment
 European level (*)

English

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C1	C1	C1	C1	C1

(*) Common European Framework of Reference for Languages

Social skills and competences Ease of communication and establishing social relationships, team working skills

Organisational skills and Team coordination skills, effective time management, goal-focusing

competences

Computer skills and competences	Medium level - programs known: Office, Explorer, Corel, SPSS
Artistic skills and competences	Creativity in problem solving, innovative approach
Driving licence	Category B
Other skills and competences	Mediation/negotiation skills in conflict situations, resilience to stress