

Curriculum Vitae



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| Curriculum Vitae | |
| Personal information | |
| Surname(s) / First name(s) | Lazăr Theofilă-Andrei |
| Address(es) | Timisoara, Timis, Romania Residence: Timisoara, |
| Telephone(s) | |
| Fax | 0040256-592331/ 0723263417 |
| E-mail | theofilă.lazar@e-uvt.ro |
| Nationality | Romanian |
| Date of birth | August, 9-th, 1980 |
| Gender | Male |
| Work experience | |
| Date | May 2021 – present |
| Occupation or position held | Project Manager |
| Main activities and responsibilities | Coordinating the activities of the project FDI-2021-0471 – UVT – Access and equity in Higher Education |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Research/Social services |
| Date | October 2018 – present |
| Occupation or position held | Associate professor |
| Main activities and responsibilities | Teaching activities with students Developing and implementing educational contexts Supervise individual learning activities of the students |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Academic/Teaching/Research |
| Date | April 2016 – present |
| Occupation or position held | Vice-dean |
| Main activities and responsibilities | Vice-dean of the Sociology and Psychology Faculty on Internationalization, student relations and relations with the community |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Academic/Teaching/Research |
| Date | November 2018 – February 2021 |
| Occupation or position held | Local Coordinator |
| Main activities and responsibilities | Coordinating the activities of the project „Common Spaces for Integration of Roma” |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Research/Social services |
| Date | September 2016 – December 2017 |
| Occupation or position held | Project Manager |
| Main activities and responsibilities | Coordinating the activities of the project ROM/2016/52 “A New life for Young Offenders” |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Research/Social services |
| Date | April 2016 – present |
| Occupation or position held | Vice-Dean of the Faculty of Sociology and Psychology |
| Main activities and responsibilities | Coordinating the academic strategy of the faculty/international relations. |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Academic/Teaching/Research |
| Date | Iulie 2014 – May 2017 |
| Occupation or position held | Researcher |
| Main activities and responsibilities | Implementing the research plan in the SEE project EQUAL - : Qualitative Research on Professional Integration of Vulnerable Categories |
| Name and address of employer | West University of Timisoara, 4 th V. Parvan Street, Timisoara, Romania |
| Type of business or sector | Academic/Teaching/Research |

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| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>October 2012 – September 2018 Lecturer Teaching activities with students Developing and implementing educational contexts Supervise individual learning activities of the students</p> <p>West University of Timisoara, 4th V. Parvan Street, Timisoara, Romania Academic/Teaching/Research</p> |
| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>September 2013 – May 2014 Coordinator of The COLFASA Social Inclusion Centre Timisoara Planning and coordinating the activities of The COLFASA Social Inclusion Centre Timisoara Negotiating partnerships and collaborations Promoting the activities of the centre Creating Community networks for the social inclusion of vulnerable groups Monitoring the activities and evaluating the Social Inclusion Team</p> <p>Colfasa Association, 38th Ienachita Vacarescu Street, Bucharest, Romania Social Work/Social Services</p> |
| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>March 2005 – October 2012 Assistant Lecturer Teaching activities with students Developing and implementing educational contexts Supervise individual learning activities of the students</p> <p>West University of Timisoara, 4th V. Parvan Street, Timisoara, Romania Academic/Teaching/Research</p> |
| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>July 2011 – September 2013 Coordinator of The Inclusion Centre For People with disabilities Planning and coordinating the activities of The Inclusion Centre for People with Disabilities Negotiating partnerships and collaborations Promoting the activities of the centre Creating Community networks for the social inclusion of peoples with disabilities Monitoring the activities and evaluating the Social Inclusion Team</p> <p>Colfasa Association, 38th Ienachita Vacarescu Street, Bucharest, Romania Social Work/Social Services</p> |
| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>February 2009 – July 2011 Assistant Manager Planning and coordinating the activities of the strategic national project “Equality thru difference. Roma women access on the labour market.” Monitoring the activities and reporting.</p> <p>Roma Women Association For Our Children, 42nd Dorobanilor Street, Timisoara, Romania Social Work/Social Services</p> |
| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>May 2006 – November 2008 Development Coordinator. Coordinator of the PHARE project “One step forward” – roma youngsters inclusion on the labour market Identifying financing opportunities and accessing them. Writing grant applications. Elaborating development strategies. Negotiating partnerships and collaborations Coordinating the project activities: planning, monitoring and implementing social inclusion activities for roma youngsters;</p> <p>Christiana Medical and Philanthropic Association, 9th Gheorghe Sincai Street, Timisoara, Romania Social Work/Social Services</p> |
| <p>Date Occupation or position held Main activities and responsibilities</p> <p>Name and address of employer Type of business or sector</p> | <p>September 2000 – March 2005 Primary school teacher Coordinating educational activities for primary school children Administrative activities specific for educational institutions</p> <p>Carpinis Public School, III Street, no. 36 Education</p> |
| Education and training | |
| <p>Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training</p> | <p>2012 Project manager Project management course Didakticos Association</p> |

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| Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training | 2007-2010 Phd in Sociology Sociology West University of Timisoara, Sociology and Psychology Faculty, Romania | | | | | | | | | | |
| Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training | 2004 - 2006 Masters Degree in Social Work Management and Social Work West University of Timisoara, Sociology and Psychology Faculty, Romania | | | | | | | | | | |
| Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training | 2000-2004 Diploma Social Work West University of Timisoara, Sociology and Psychology Faculty, Social Work Department, Romania | | | | | | | | | | |
| Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training | 1996-2000 Primary School Teacher Education/Pedagogy Eftimie Murgu Pedagogical High school of Timisoara | | | | | | | | | | |
| Personal skills and competences | | | | | | | | | | | |
| Mother tongue(s) | Romanian | | | | | | | | | | |
| Other language(s) | | | | | | | | | | | |
| Self-assessment <i>European level (*)</i> | Understanding | | | | Speaking | | | | Writing | | |
| | Listening | | Reading | | Spoken interaction | | Spoken production | | Writing | | |
| English | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | Proficient user |
| Hungarian | B2 | Independent user | B2 | Independent user | B2 | Independent user | B2 | Independent user | B2 | Independent user | Independent user |
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| | (*) <i>Common European Framework of Reference for Languages</i> | | | | | | | | | | |
| Social skills and competences | Easiness in communication and establishment of social relationships, abilities for quality team work | | | | | | | | | | |
| Organisational skills and competences | Abilities for team coordination, Efficient time management, Task-oriented | | | | | | | | | | |
| Computer skills and competences | Office, Explorer, Corel Draw, SPSS, Fox | | | | | | | | | | |
| Artistic skills and competences | Creativity in the problem solving process; innovative approach | | | | | | | | | | |
| Other skills and competences | Abilities in mediation, negotiation and positive conflict solving; Resilience to stress; Ability to concentrate in order to respect short dead-lines | | | | | | | | | | |
| Driving licence | B category, since 2002 | | | | | | | | | | |
| Additional information | At request | | | | | | | | | | |
| Annexes | Experience in project implementation | | | | | | | | | | |

Experience in project implementation

- **Project: A New Life for Young Offenders, financed by the Romanian Foreign Affairs Ministry, contract no. ROM/2016/52**

Contract duration: September 2016 - December 2017

Position within the project: Project Manager

Tasks: planning the activities, coordinating the project activities, monitoring and evaluating the implementation progress, reporting, representing the project.

Name and address of the employer: West University of Timisoara, No. 4 Vasile Parvan Boulevard, Timisoara, Timis county, Romania

- **Project: E-QUAL Qualitative Research Regarding the Professional Integration of Vulnerable Categories, EEA Financial Mechanism, contract no. SEE13/30.06.2014**

Contract duration: July 2014 – April 2017

Position within the project: Researcher 2

Tasks: participating in the project research team; documenting about policies, programs and interventions targeted to professional integration of vulnerable categories: people with disabilities and Roma persons; participating at the elaboration and implementation of the research design; organizing and implementing interviews with research subjects; elaborating the analysis report; publishing articles and other scientific papers based on the research results; participating at the management and monitoring process.

Name and address of the employer: West University of Timisoara, No. 4 Vasile Parvan Boulevard, Timisoara, Timis county, Romania

- **Project: “Participation on the labour market for the vulnerable categories from Timis county”, ESF Funds, Priority Axis 6, DMI 6.2, contract no. 123621**

Contract duration: 1 March 2013 – 28 February 2015

Position within the project: Research and dissemination expert – partner 2

Tasks: coordinating the research activity undertaken by Partner 2, coordinating the publications edited by Partner 2 within the project, technical activities planning, task distribution among team members, coordination of technical activities, monitoring of activity implementation by the team members, validation of monthly reports issued by the team members, participating at the elaboration of the technical and financial reports, providing the technical information necessary for their elaboration, coordination of the monitoring team meetings, informing the experts about the progress registered, as well as about the risks and threats encountered, providing proposals regarding the contractual changes necessary for activity implementation.

More information about the project can be found here: <http://www.iced.ro/?p=28>

Name and address of the employer: The Institute for Research for Social Development and Innovation - ICED, No. 40 Gh Baritiu street, Timisoara, Timis county, Romania

- **Project: „ Integrated! Active! Independent! The labor market integration of vulnerable groups from Timis county”, ESF Funds, Priority Axis 6 – Development of Social Economy**

Contract duration: March 2013 - March 2015

Position within the project: Asistent manager

Tasks: Planning and coordinating the activities of COLFASA Inclusion Centre. Negotiating partnerships and collaborations. Promoting the activities of the centre. Creating Community networks for the social inclusion of vulnerable groups. Monitoring the activities and evaluating the Social Inclusion Team.

Name and address of the employer: Colfasa Association, 38th Ienachita Vacarescu Street, Bucharest, Romania

- **Project: „ Labour market integration: increased opportunities for people with disabilities”, ESF Funds, Priority Axis 6 – Development of Social Economy**

Contract duration: April 2011 - September 2013

Position within the project: Coordonator of the Timisoara Social Inclusion Centre

Tasks: Planning and coordinating the activities of The Inclusion Centre for People with Disabilities. Negotiating partnerships and collaborations. Promoting the activities of the centre. Creating Community networks for the social inclusion of peoples with disabilities. Monitoring the activities and evaluating the Social Inclusion Team.

Name and address of the employer: Colfasa Association, 38th Ienachita Vacarescu Street, Bucharest, Romania

- **Project: „ Former prisoners return to the labor market and their integration in society”, ESF Funds, Priority axis 6 – Promoting equality on the labour market**

- **Project: „Security at the work place”, ESF Funds, Priority axis 3 – Growth of the workers and firm’s adaptability**

Contract duration: January 2011 – June 2011

Position within the project: Researcher (Short-time expert)

Tasks: general coordination of the study regarding security at the work place practices, elaborating the research methodology; analysing the results; formulating the conclusions and preparing the material for further publishing.

Name and address of the employer: CNSRL Fratia, , No.4, Dr. Liviu Gabor street, Timisoara, Timis county;

- **Project: „Equality throughout difference. The access of Roma women on the labour market”, ESF Funds, Priority axis 6 – Promoting equality on the labour market**

Implementation period: 2008-2011

Position within the project: Assistant Manager

Tasks: coordinating social inclusion activities for roma women and youngsters, planning and organizing the project’s activities, elaborating technical reports;

Name and address of the employer: Association of Roma Women „For Our Children”, No. 42 Calea Dorobantilor street, Timisoara, Timis county, Romania.

- **Project:: „A step toward future!”, Phare Programme Romania 2005**

Implementation period: 2007-2008

Position within the project: Assistant Coordonator

Task: coordinating social inclusion activities for roma youngsters, planning and organizing the project’s activities;

Name and address of the employer: Christiana Medical and Philanthropic Association, 9th Gheorghe Sincai Street, Timisoara, Romania

- **Project: „CEEX Module III, Promoting scientific research on quality of life within local communities and implications on education – PROCED”, Excellence in Research Programme**

Implementation period: 2006-2008

Position within the team: Member of the team

Tasks: organizing the scientific events (work-shops, seminars, round-tables) held in Timis county, implementing studies and researches on the topic of quality in education and presenting these results within academic gatherings.

Name and address of the employer : West University of Timisoara, No. 4 Vasile Parvan Boulevard, Timisoara, Timis county