

Curriculum vitae

Personal information

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| Surname(s) / First name(s) | Baciu Elena-Loreni | |
| Telephone(s) | +40 256 592 331 | |
| E-mail | elena.baciu@e-uvt.ro | |
| Nationality | Romanian | |
| Gender | Female | |

Work experience

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| Date | 2018 - present | |
| Occupation or position held | Associate Professor | |
| Main activities and responsibilities | Teaching/ Research | |
| Name and address of employer | West University of Timisoara, 4th V. Parvan Street, Timisoara, Romania | |
| Type of business or sector | Academic/Teaching/Research | |
| Date | 2012 - 2018 | |
| Occupation or position held | Lecturer | |
| Main activities and responsibilities | Teaching/ Research | |
| Name and address of employer | West University of Timisoara, 4th V. Parvan Street, Timisoara, Romania | |
| Type of business or sector | Academic/Teaching/Research | |
| Date | 2006 - 2012 | |
| Occupation or position held | Assistant Professor | |
| Main activities and responsibilities | Teaching/ Research | |
| Name and address of employer | West University of Timisoara, 4th V. Parvan Street, Timisoara, Romania | |
| Type of business or sector | Academic/Teaching/Research | |

Education and training

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| Date | 2018 |
| Title of qualification awarded | Habilitation thesis |
| Principal subjects covered | Sociology |
| Name and type of organisation providing education and training | West University of Timisoara, Sociology and Psychology Faculty, Romania |

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| Experience in project implementation and management | <p>2019 – 2021 – Labour-market integration – The Driver of Tertiary Education, contract no. 121221/2019; Position: Coordinator of Partner 2</p> <p>2018 – 2020 – CoSpIRom - Common Spaces for Roma Integration, European Commission, contract no. 809859/2018, Position: Senior Researcher 1</p> <p>2018 – 2019 – Start-up, Stand up!, contract number POCU/82/3/7/104013, Position: Researcher</p> <p>2017 – <i>Romanian-Norwegian Network for Social Sciences</i>, contract no. 19BIL/27.03.2017, Position: Project manager</p> <p>2014 – 2017 - E-QUAL - Qualitative Research Regarding the Professional Integration of Vulnerable Categories, EEA Financial Mechanism, contract no. SEE13/30.06.2014, Position: Researcher 1</p> <p>2014 – 2015 - Development of the University Study Programs and Learning Opportunities for the Students and the Labour Market, ESF Funds, Priority Axis 1, DMI 1.2, contract no. 133630, Position: Coordinator of Partner 1</p> <p>2013 – 2015 - “Integrated, Active, Independent! Facilitating the access on the labour market for the vulnerable categories from Timis county”, ESF Funds, Priority Axis 6, DMI 6.2, contract no. 123561; Position: Coordinator of Partner 2</p> <p>2013 – 2014 - “Participation on the labour market for the vulnerable categories from Timis county”, ESF Funds, Priority Axis 6, DMI 6.2, contract no. 123621, Position: Research and dissemination expert – partner 2</p> <p>2011 – 2012 - „RSH – Romanian-Serbian-Hungarian Experience Exchanges in Employment for Young People”, PROGRESS Programme VP/2010/005, European Commission, Budget line 04-04-01-01; Position: Project manager</p> <p>2011 - „Equality throughout difference. The access of Roma women on the labour market”, ESF Funds, Priority axis 6 – Promoting equality on the labour market; Position: Researcher</p> |
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Recent publications:

- **Baciu, E.L.**, Lazăr, T.A. (2021), “The Influence of Social Capital on the Educational Attainment of Roma Persons: Evidence from a Qualitative Study in Romania”, in M.M. Mendes, O. Magano, & S. Toma (Eds.) *Social and Economic Vulnerability of Roma People*, 183-199, Springer, Cham
- Alexa, S., **Baciu, E.L.** (2021) “15 Challenges in Supporting Disadvantaged children’s Access to Education during the Covid-19 Pandemic: The Experience of a Romanian Nonprofit Organization”, *Revista de Asistență Socială*, No. 1/2021, pp. 43-58
- **Baciu, E.L.**, Tranca, L.M. (2021) “Re-Framing Challenges as Opportunities: Moving a Social Work Practicum Program in an On-line Format and Making it Work”, *Revista de Asistență Socială*, No. 1/2021, pp. 179-192
- Baciu, E.-L., 2020, Reading beyond the Label. Implications of the Critical Race Theory for the Social Work Practice with Roma Persons, *Revista de Asistență Socială*, No. 3/2020, pp. 79-98
- Vîrgă, D.; **Baciu, E.-L.**; Lazăr, T.-A.; Lupșa, D. (2020) Psychological Capital Protects Social Workers from Burnout and Secondary Traumatic Stress. *Sustainability*, 12, 2246
- **Baciu, E.-L.**; Vîrgă, D.; Lazăr, T.-A. (2020) What Characteristics Help Entrepreneurs ‘Make It’ Early on in Their Entrepreneurial Careers? Findings of a Regional Study from Romania. *Sustainability*, 12(12), 5028
- **Baciu, E.-L.**; Vîrgă, D.; Lazăr, T.-A.; Gligor, D.; Jurcuț, C.-N. (2020) The Association between Entrepreneurial Perceived Behavioral Control, Personality, Empathy, and Assertiveness in a Romanian Sample of Nascent Entrepreneurs. *Sustainability*, 12, 10490
- Lupsa, D., **Baciu, L.** and Virga, D. (2019) "Psychological capital, organizational justice and health: The mediating role of work engagement", *Personnel Review*, Vol. 49 No. 1, pp. 87-103
- **Baciu, E.L.**, Fylling, I., Breimo, J.P. (2019) “Implementing social inclusion policies in post-socialist EU countries: stumbling blocks and stepping stones”, in I. Fylling, E-L Baciu, & J.P. Breimo (Eds.) *EU Social*

Inclusion Policies in Post-Socialist Countries. Top-Down and Bottom-Up Perspectives on Implementation, 1-15, Routledge: London & New York

- Fylling, I., **Baciu, E.L.**, Breimo, J.P. (2019) “Inclusion policies between EU framework and post-socialist heritage”, in I. Fylling, E-L Baciu, & J.P. Breimo (Eds.) EU Social Inclusion Policies in Post-Socialist Countries. Top-Down and Bottom-Up Perspectives on Implementation, 216-225, Routledge: London & New York
- Fylling, I., **Baciu, E.L.**, Breimo, I.J.P. - Eds. (2019) EU Social Inclusion Policies in Post-Socialist Countries. Top-Down and Bottom-Up Perspectives on Implementation, Routledge: London & New York
- **Baciu, L.**, Virgă, D. (2018) The prevalence of Secondary Traumatic Stress among Romanian Social Workers: a Replication Study, *Revista de Asistență Socială*, anul XV, No. 3/2018, pp. 151-164
- **Baciu, L.**, Virgă, D. (2018) Well-being and Turnover Intentions among Romanian Social Workers, *Revista de Asistență Socială*, anul XV, No. 1/2018, pp. 89-107
- **Baciu, E.L.**, Lazăr, T.A. (2017) Between Equality and Discrimination: Disabled Persons in Romania, *Transylvanian Review of Administrative Sciences*, No. 51 E/2017, pp. 5-19